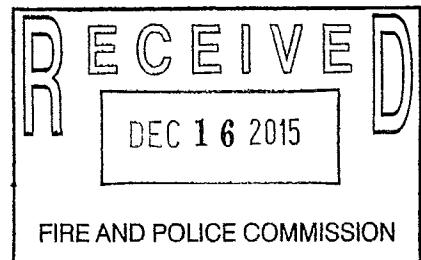


December 16, 2015

HAND DELIVERED

Ms. MaryNell Regan  
Executive Director  
Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202



Dear Ms. Regan:

Please take notice that I hereby appeal from Personnel Order, 2015-150 of the Chief of Police of the Milwaukee Police Department, suspending me from service for 30 days and discharging me from the department. Said Order was made on the 16th day of December, 2015.

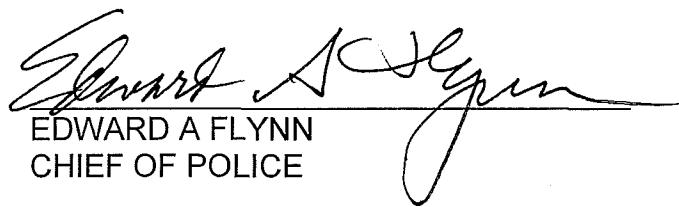
I have retained the Law Firm of Cermele & Matthews, S.C., 6310 West Bluemound Road, Suite 200, Milwaukee, Wisconsin, 53213 to represent me, and would request that all further proceedings and communications in this matter be handled through my attorney.

Yours very truly,

A handwritten signature in black ink, appearing to read "Shannon Lewandowski". Below the signature is a horizontal line.

PeopleSoft Number 012860

Dated at Milwaukee, Wisconsin this 16<sup>th</sup> day of December 2015.



EDWARD A FLYNN  
CHIEF OF POLICE

EAF:rls  
Attachment (1)